

The Town of Thomaston Safety Policy

I. Policy

The Town of Thomaston is committed to providing all its' employees with a safe and healthy working environment. In recognition of this, and in the interest of modern management practice, we will constantly work toward:

- The maintenance of safe and healthful working conditions
- Consistent adherence to proper operating practices
- Conscientious observance of all federal, state and Town of Thomaston safety rules

II. Responsibility

- Managers and supervisors are directly responsible for maintaining safe working conditions and behaviors for all employees.
- Each supervisor is responsible for the proper initial and on-going training and education of employees reporting to her/him. Job hazards and safe work practices should be fully understood by each employee before starting work.
- It is the supervisor's job to see that required protective equipment is used when necessary, in accordance with safe rules and work practices.
- Supervisors should encourage employee safety suggestions and give them to the Safety Committee for proper consideration.
- Regular safety activities, which should be performed by supervisors, include accident investigations and safety observations, using appropriate forms. New hires should receive initial safety training by following and completing a new employee safety orientation checklist.
- All employees have the responsibility to work safely, use protective equipment and follow safety rules.
- The Safety Committee has the responsibility to ensure all departments have up to date policies and procedures and are implementing them.